

Pastor's Coffee

17 February 2008

I. Welcome

A. Prayer

Lord God, help us to build a Church, not only of brick and mortar, but of living stones, your holy people, a family of faith, hope, and love.

Fill us with your Holy Spirit that we may have the wisdom and insight, courage and strength to know and follow your holy will and grow together in Christ.

May we be one in mind and heart as we build a house of prayer worthy in which to gather and give you glory and praise for generations to come.

Amen.

B. Introductions

II. Who we are and why we are here:

A. Mission Statement: Formed by Word and Sacrament, we, the Catholic family of St. Stephen, are a Eucharist-centered community of faith by loving and serving our neighbor.

B. Vision Statement: Building a community of faith, hope, and love

C. Purpose:

1. To enable all to grow in holiness
2. To empower all to witness to our faith in word and deed
3. To be the Body of Christ, a community of faith, hope and love
4. To serve as the hands and feet, and voice of Christ to all, especially those in need
5. To be good stewards of the gifts God has entrusted to us

D. Priorities:

1. Divine Worship
2. Formation and Education of People of God
3. Growing a Community of Faith / Family
4. Ministries of Mercy: Outreach to those in need

III. Divine Worship

A. [See Lenten Highlights](#)

B. We hope to hire a new musician / liturgist to assist Chris Westfall, our liturgical ministries, and Fr. Bill

C. Goal:

1. Increase Sunday attendance (we have 3754 families or 12,905 souls with 4,000 attending Mass each weekend)
2. Outreach to marginalized and fallen away Catholics (Doug Tam)

D. Suggestions?

IV. Formation and Education

A. Religious Ed (womb to tomb) (Nancy Slade)

1. Baptism and OCIA (52 Easter candidates and catechumens)(Rosie Bridges)
2. Religious Ed: 1351 (Kelly Goodreau)
3. Middle School: (Kim Davis and Jeff Falanga)
4. High School: (Ed Lugo)
5. Young Adult: (Jeff Falanga)
6. Adult: (Jeanne Schneider)

- 7. We are developing strategic plans to address number of MIA children
- B. School
 - 1. Census: 368 of 378
 - 2. Angels Wing (Tom Doyle)
 - a) Phase II contract signed
 - b) Timetable
 - 3. Pavilion for lunch study (Tom Doyle)
- C. Sacraments
 - 1. First Communion: 215
 - 2. Confirmation: 272
 - 3. Marriages: Annulments, Convalidations, Marriages
- V. Ministry Outreach: (Doug Tam)
- VI. Finances: (Tom Doyle)
 - A. Annual Pastoral Appeal
 - 1. Goal: \$310,732.
 - 2. To date \$66,830 pledged by 163 families (21% of goal).
 - 3. Assessment: 20.8 cents per dollar
 - 4. Last year: \$62,902.48 over goal of \$271,084.00 (+ 18,000 if all pledges fulfilled)
 - 5. What can we do better?
 - B. Debt: (as of 1/08)
 - 1. Total: \$2,254,839
 - 2. \$1,841,024 school
 - 3. \$42,497 Diocesan capital campaign (last payment in April)
 - 4. \$371,218 Current church property
 - C. Other issues
 - 1. Yarborough property
 - 2. County eminent domain issues
 - D. Next year's budget
 - 1. Suggestions?
- VII. Strategic Plan (Doug Tam)
 - A. Building, Facilities and Space Needs
 - B. Interim Needs (space)
 - C. Teens
 - D. Communication and Parish Management Structure
 - E. Parishioner Contact Management
 - F. Ministries
 - G. Outreach
- VIII. Building Plans:
 - A. Master Site Plan
 - 1. Meeting with architects
 - 2. Pre:
 - a) Additional Phases of Angels Wing
 - b) Pavilion for lunch
 - 3. Phase I
 - a) Church
 - (1) large sanctuary, 2000 seats
 - (2) Mary Garden
 - (3) Easy parking
 - (4) Traditional or Modern?

- b) Parish Center
 - (1) conference center design with similar space of present building
 - (2) cafeteria
 - (3) easy access to school and church
- c) Maintenance facility
- d) Infrastructure
 - (1) roads, update fields
 - (2) Parish offices in modular building?
- 4. Phase II
 - a) Parish Center
 - (1) Gym
 - b) Parish Offices
 - c) Sports Pavilion for school
 - d) Ministries of Mercy
 - e) Continue to improve sporting fields with lights and concession stand
- 5. Phase III
 - a) School
 - (1) Early Childhood Center
 - (2) Middle School
 - b) Rectory (off site)
- 6. Phase IV
 - a) "Higgins" Hall
- B. One of the most significant and formative experiences in the life of a parish community is the process of building or renovating a church. As part of the process, parish members are called upon to study the Church's teaching and liturgical theology and to reflect upon their personal pieties, their individual tastes, and the parish history. By bringing together these personal and ecclesial elements in faith and in charity, parishioners help to build new structure and to renew their parish community (*Built of Living Stones*, §1).
 - 1. How will our parish history affect our master plan/church?
 - 2. How will our individual tastes affect our master plan/church?
 - 3. How will our personal pieties affect our master plan/church?
- IX. Questions / Concerns?